

SAFEGUARDING POLICY: PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 11/11/2025.

In accordance with the Church of England Safeguarding Policy, our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Co-ordinator to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Officer(s) and statutory agencies immediately as per the flowchart in Appendix A.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedure and practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Lesley Huss as the Parish Safeguarding Co-ordinator.

Incumbent: Revd Bekah Clark **Date:** 11/11/2025

Elmdon Church Safeguarding Policy: Appendix A: Safeguarding Reporting Procedure



Parish Safeguarding Co-ordinator: Lesley Huss | 07790 725295 | safeguarding@elmdonchurch.org

Domestic Abuse Contact: Sarah Leckie | 07527 850058 | sarah@elmdonchurch.org

Rector: Revd Bekah Clark | 0121 743 6336 | revbekahclark@gmail.com

Diocesan Safeguarding Officers : Steph Haynes and Andrew Burroughs | 0121 426 0407 | 07342 993844 | stephh@cofebirmingham.com and andrew.burroughs@cofebirmingham.com